



Working 4 Utah

Utah Department of Human Services (DHS) is committed to providing direct and contracted services to our most vulnerable children, families and adults. The compressed work week (four 10 hour days) will not impact our commitment to clients.

- The safety of Utah's children, adults and families remains our #1 priority
- While the regular hours of business are changing, our commitment to Utah's children, adults and families remains constant
- We have current procedures in place, for weekends, holidays and evenings, that will be extended to cover any hours our offices are not open
 - DCFS staff will be on-call during these hours
 - 24/7 operations such as the State Hospital, Developmental Center and youth correctional facilities will not change, although they will be looking for ways to participate as we go forward
- There are several benefits to the four-day work week:
 - Extended hours of operation – Utahns will be able to access services earlier in the morning and later in the evening
 - Fiscally and environmentally responsible – reducing energy and fuel costs
 - Allows our employees to do that which we promote with our clients: spend more time with family
 - Recent BYU study shows it lowers levels of at-home conflict, which results in higher job satisfaction and productivity
- As with all procedural changes, we will regularly assess the process and make adaptations when necessary
- We welcome the change and feel it will be beneficial to staff and the community